

# *1<sup>ST</sup> QUARTER BONUS PROMOTION*

## **TNCI Agent Promotion**

***When:***

January 1<sup>st</sup>, 2010 through March 31<sup>st</sup>, 2010 (the “Promotion Period”)

***What:***

Additional Bonus for each new TNCInet™, Multi-Carrier Routing (MCR), and AT&T On-net (via TNCInet™) order submitted by applicable TNCI Agents during the promotional period.

***Qualification:***

A “Qualified Agent” shall be a TNCI Agent in good standing throughout the Promotion Period that submits a new TNCInet™, MRC or AT&T On-net order during the Promotion Period pursuant to standard TNCI order process (including Credit).

***Promotion Period Bonus for Agents:***

Qualified Agents will earn an additional 25% Promotional Bonus per new TNCInet™, MCR, and AT&T On-net order submitted.

***Bonus:***

TNCI shall provide to the Qualified Agent, the particular Bonus(s) commensurate with the Qualified Agent’s monthly Promotional Bonus commissions.

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***Terms & Conditions:***

1. The particular Bonus will be rewarded to the Qualified Agents during scheduled NBB payout. Standard NBB rules apply.
2. The Bonus shall be considered an additional New Business Bonus. As such, the Bonus is subject to “claw back” provisions in the event that there is any variance between billing and estimated monthly usage, including, but not limited to, repossession of the Bonus. The terms and conditions of the Agent Agreement between TNCI and Qualified Agent shall govern the relationship between the parties except as specifically referenced herein.
3. Sales receiving Special Pricing may be excluded from the Promotional Period Bonus.
4. Additional NBB is not available for renewals on existing TNCI circuits or for re-terms when the customer’s term expires.
5. This Promotion is in addition to all other compensation available from TNCI to Agents and all sales during this period.
6. Participants in this Promotion hereby allow TNCI to use their name, picture, or likeness for any purpose or for future contest promotion, without compensation. This includes the participant and its company, principals, officers, directors, and employees.
7. TNCI, its affiliates, related parties, or agencies and their collective officers, directors, shareholders and employees are not liable for any losses, injuries or damages of any kind resulting from participation in this Promotion and/or acceptance of any Bonus.

8. TNCI and the participants in this Promotion agree to execute any further documents necessary in the future to effectuate the intent and objectives of this Promotion. Qualified Agents may be required to execute forms, prior to receiving any Bonus, releasing TNCI, its affiliates, related parties, or agencies and their collective officers, directors, shareholders and employees from any and all liabilities. Non-compliance with these terms and conditions may result in disqualification. Qualified Agents may be required to complete IRS forms.
9. TNCI is not responsible if any Bonus cannot be paid due to circumstances beyond its control such as: Acts of God, Acts of War, natural disasters, or terrorism.
10. This Promotion void where prohibited and subject to change.